

15 December 2021

AT COVID-19 Response and Vaccination Policy

Kia ora koutou,

At Auckland Transport one of our main priorities is to create a safe working environment for our people, partners, and visitors to our workplaces. We have a primary duty of care to ensure, so far as is reasonably practicable, that the health and safety of our staff and other people are not put at risk by our activities or workplaces.

To that end, we have undertaken the development of a COVID-19 response and vaccination policy, which following considerable risk assessment and consultation with our people, will come into effect from Wednesday, 15 December 2021.

In the interest of everyone's safety and wellbeing, **anyone entering an AT workplace from 15 December 2021 must be fully vaccinated (as defined by the latest government guidance, which may include boosters in the future) and be able to provide evidence of their vaccination through the use of the My Vaccine Pass.** Anyone exempted from being vaccinated will be asked to show a valid exemption certificate.

Please note, that this is in addition to the Government's requirement for any non-employee seeking to enter an AT workplace to be fully vaccinated, as a requirement of the Red setting of the COVID-19 Protection Framework which came into effect at 11.59pm on Thursday 2 December and continues to be in place.

This policy applies to all of our people, partners, contractors, and visitors to our workplaces.

If someone is not fully vaccinated, or if their vaccination status cannot be verified, they cannot enter any AT workplace and alternative arrangements will need to be made. However, public areas on the public transport network and work sites controlled by suppliers do not fall within the scope of this policy.

Our starting point for any new requirement that affects our people is always their health, safety and wellbeing. This is central to our values of '*Tiakitanga – Safe with us*' and '*Manaakitanga – We Care. Full Stop.*' We appreciate your understanding and cooperation on this policy.

As these are indeed unprecedented times, AT will continue to monitor and follow any new Government guidance or legislation in response to COVID-19 and review our policy and approach accordingly.

Please speak to your key AT partner or point of contact should you have any questions or would like a copy of AT's COVID-19 response and vaccination policy document.

Ngā mihi maioha

Auckland Transport

