# **Three Monthly Reporting**

### Recommendation(s)

That the board:

i) Receives this report.

#### **Executive summary**

Attached for your information are two reports:

- i. Work completed to 31 March 2014 and its relationship to the SOI and the AT Scoring Criteria.
- ii. The projected work to 30 June 2014 on the same basis.

#### **Attachments**

Number	Description
1	AT Deliverables (3 months to 31 March 2014)
2	AT Deliverables (3 months to 30 June 2014)

### **Document ownership**

Submitted an approved by	David Warburton Chief Executive	M. And
		Marina.





Task / Project	Relationship to SOI, KPIs	Relationship to AT Scoring Criteria *	RESULTS
CAPITAL DEVELOPMENT			
<ul> <li>Zero Harm</li> <li>Approve H&amp;S Board Report (project section)</li> <li>Agree contractor/project statistics, reporting formats</li> <li>Agree NZTA one network approach re cycling</li> <li>Agree internal cycle (safety) design principles with Operations</li> </ul>		3, 4, 7	<ul> <li>H&amp;S team (SH &amp; CZ responsible for Board Report). CDD has revised Project Manager-contractor statistic reporting. CDD has provided feedback to CZ re contractor monthly statistic reporting</li> <li>Cycle (safety) design principles is a WIP (via Cycle Design team)</li> </ul>
<ul> <li>Leadership</li> <li>NZTA combined forums commence (HNO and P&amp;I)</li> <li>Agree programme of (key project) presentations (AT hosted) and Infrastructure Committee programme</li> <li>AT Hosted industry briefing (Feb 2014)</li> <li>NZTA/AT hosted industry briefing (March 2014)</li> </ul>		8	Feb NZTA (HNO) Forum held. AT (CDD) Industry Forum held 17 March. Combined NZTA/AT forum (March) Next Infrastructure Committee presentation in June/July. CRL project team presentation to Councillors 8 April.
<ul> <li>Communications</li> <li>Updated Top 25 project presentations (Top 10 by 31 January, Top 25 by 2015)</li> <li>Top 25 project summaries to support various communications initiatives</li> <li>CDD business Plan sign off 10 February</li> </ul>		1, 6 & 10	<ul> <li>Top 20 (by spend or by interest) project summaries (PowerPoint) completed mid-March and loaded to website. Additional 12 to be completed mid-April. One pagers to be completed mid-April</li> <li>Project milestone matrix to be completed 30 April and provided to ELT</li> <li>Business Plan (WIP) signed off. Next update in July 2014</li> </ul>
Private Investment     Complete (framework policy guidelines) criteria and bases for private investment in projects     Agree Board approach to Business Cases – March 2014 CRC		5, 8	<ul> <li>Investment Framework to Board in May</li> <li>Park'n'Ride Execution Strategy (in draft as at 7 April). Transport Funding Agreement paper to Board in April</li> </ul>
People    Road Design Development out to consultation – 10 February 2014    CDD Training Plan agreed by 31 March 2014		2	<ul> <li>RDD (Road Team) consultation to be communicated (formally) - April Considerable socialising with the department January - March undertaken</li> <li>Training plan (for future stars) evolving. Draft talent management framework being developed (in conjunction with HR)</li> </ul>
<ul> <li>Projects</li> <li>AMETI – Panmure Station Opening – January</li> <li>EMU – T&amp;C complete for CBL requirements</li> <li>Albany Highway – to tender</li> <li>Penlink decision – Go / No Go</li> <li>CRL</li> <li>CCIG – priorities clear</li> <li>Innovation - Implement external collaboration tools. GIS for key</li> </ul>	Project milestones as per SOI for CRL AMETI and EMU	1, 3, 5 & 10	<ul> <li>AMETI - Panmure Station opened January</li> <li>T&amp;C 9 units (as at 7 April) 4 units en route</li> <li>Albany Highway - RFT for construction March/April</li> <li>Penlink - No decision (Board in April)</li> <li>CRL - Negotiations with PPL re DSC continue. Initial enabling works discussion with Council</li> <li>CCIG - Draft Business Plan. Programme (:and budget) coordinated</li> </ul>

Task / Project	Relationship to SOI, KPIs	Relationship to AT Scoring Criteria *	RESULTS
projects. Define innovation programme (IT and Not IT related)  • Core capex target of \$530			<ul> <li>Innovation - draft paper presented to SMT. External collaboration tool being trialled on CRL. GIS solution re all projects imminent (BTG led)</li> <li>Capex - sitting at 3.5% (\$500m now likely)</li> </ul>

#### \*AT Scoring Criteria

- 1. Strategy, direction and positioning
- 2. Organisational culture
- 3. Operating performance financial, purposefulness, productivity and transformation4. Customer experience and service

- Capital performance new projects, maintenance and renewals
   Stakeholder management government, council, local boards, other CCO's, NZTA, media and public
   Getting the best out of our service providers operators, constructors and professional service firms
- 8. Lowering the cost curve
- 9. Innovation
- 10. Sense of urgency



Task / Project	Relationship to SOI, KPIs	Relationship to AT Scoring Criteria *	RESULTS
OPERATIONS			
Complete Bus roll out of AT Hop card	Direct alignment with SOI	4	AT HOP card rollout completed on all major bus operators during the quarter including Ritchies, Northern Express, Howick & Eastern and Airbus
Implement 52 AT Hop Retail Centres	Aligns with SOI improving customer service	4	48 retail outlets are now open and 10 Customer Services Centres (CSC), with the Botany CSC opening in March. Following completion of the rollout a gap analysis is underway to identify the best locations for the remaining four outlets
Complete rail preparation for EMU implementation in April	Direct alignment with SOI	1, 2, 4, 7 & 8	EMUs are undergoing final certification and running right access approval by KiwiRail. Onehunga Line stations will be rebranded with additional signage and customer information. Enhanced customer experience includes for new Transdev operations and customer facing staff uniforms, new pre-recorded announcements, additional staff training and EMU launch branding and promotional material
Finalise structure for Integrated PT Fares	Aligns with SOI strategic direction	1, 3, 4 & 9	A separate April Board paper will recommend the final proposed fare structure and products following additional modelling and research. Following rollout of the AT HOP across all bus further scenario modelling for patronage and revenue impacts is underway using cross network HOP data
Conclude evaluation of RCM northern road contracts and award tender	Aligns with SOI strategic direction	1,3, 4, 7 & 8	Tender process complete, evaluation process complete, in final stages of awarding contracts
Complete fit out of ATOC	Aligns with SOI	3, 4, 8, 9 & 10	ATOC build is progressing well and is on track to works completion on 17th April. IT equipment and staff training will commence from 22 April with a full complement of staff from Parking and enforcement and Special Events on-site from 28 April.
Complete review of AT Streetlight contract/PPP options	Aligns with SOI	1, 3, 8 & 9	With the departure of the Group Manager Strategic Development the strategy phase has been delayed. A revised program will be established once the Strategic Development Group Manager has been replaced
Conclude AT Wayfinding initial design concepts	Aligns with SOI	4, 6 & 9	Research and Planning meetings all on target
Complete audit of AT Revenue Advertising Assets ready for tender	Aligns with SOI	1, 8, 9 & 10	With the departure of the Group Manager Strategic Development the strategy phase has been delayed. A revised program will be established once the Strategic Development Group Manager has been replaced
Renewals Programme – 256 kms	Aligns with SOI	4, 5	247 kilometres delivered



Task / Project	Relationship to SOI, KPIs	Relationship to AT Scoring Criteria *	RESULTS
FINANCE			
Finance			
Half Year Financial Statements to AC	<ul> <li>Meet Statutory Compliance and AC KPIs</li> <li>Compliance with best practice</li> <li>SOI Financial Performance Measures</li> </ul>	3 & 5	Completed on time (first CCO at AC with reports) All requirements met
Deliver audit report from Audit NZ to accompany Half Year Report (through liaison and ensuring compliance with IFRS requirements)	<ul><li>Meet Statutory and Compliance AC KPIs</li><li>SOI Financial Performance Measures</li></ul>	3 & 5	Completed – AT's Audit NZ team were able to clear the AT statements early
Updated Draft 2014/15 Annual Plan. This needs to reviewed in detail	<ul><li>AC KPIs</li><li>SOI Financial Performance Measures</li></ul>	1 & 6	Draft completed - Board advised  Draft SOI non-financial used as drivers for financials
<ul> <li>Draft 4 Year Annual Plan to enable discussions and negotiations with AC and NZTA prior to finalising SOI and LTP</li> </ul>	<ul><li>AC KPIs</li><li>SOI Financial Performance Measures</li></ul>	6 & 10	4 Year plan completed and advised to AC Used as a basis for the LTP
Liaise with Nicki Lucas' team to assist her deliverable of LTP preparation leading to ITP	Strategy	6 & 10	LTP preparation underway. Nicki's team kept fully informed of progress
Ensure the EY report on AIFS revenue attribution is provided to operators to provide assurance that the system is operating appropriately and as expected when allocating fare revenue		6 & 10	Report completed – sent to Fullers in early April  The Bus section being re-written to remove immaterial comments  NZ Bus doing their own reports and no issues communicated to us on that
AIFS Finance Policies and Procedures written and approved	<ul> <li>KPIs</li> <li>Better use of transport resources to maximise return on existing assets</li> </ul>	3	Completed and currently being reviewed by senior management
Continue to deliver customer service at high levels to internal and external stakeholders	<ul> <li>AC KPIs</li> <li>Better use of transport resources to maximise return on existing assets</li> <li>Increased customer satisfaction with transport infrastructure</li> <li>Auckland's transport network moves people and goods efficiently</li> </ul>	4 & 7	Reports to Board and management being reviewed for appropriateness and whether they meet expectations
Finalise EY report on Diesel Carriage Information Memorandum for release to market	Better use of transport resources to maximise return on existing assets	1 & 8	IM completed by EY. EOI in process of being prepared for release to market
Compliance - All reports will comply with IFRS, all statutory requirements will be met and all timetables will be achieved	<ul> <li>Meet Statutory Compliance and AC KPIs</li> <li>Compliance with best practice</li> <li>SOI Financial Performance Measures</li> </ul>	6	AC Financial Reports comply with IFRS  All statutory requirements met (tax, infringements, payments etc.)

Revenue & Analysis			
Describe and cost the ITP scenarios and submit these to AC as input to the development of costed options for LTP funding decisions	This project relates to all KPIs in the SOI. The ITP and LTP are mechanisms for ensuring AT delivers the optimal mix of projects to deliver on our SOI objectives, within our constrained funding.		We now have advice that Auckland Council is aiming for 2.5% per annum rates increases in the LTP, compared with 4.9% in the previous LTP. This will require significant reductions in the Group's capital programme (capital expenditure gives rise to interest costs, depreciation and consequential operating costs, all of which are funded by rates income). While this represents a risk, work to describe and cost the ITP scenarios is well underway.
<ul> <li>Submit to the Board a methodology, acceptable to NZTA, by which priorities will be set for each significant project in the years 2015/16 to 2021/22.</li> </ul>	<ul> <li>This relates to all KPIs in the SOI. The aim is to optimise NZTA funding so that AT can deliver more projects and better achieve our SOI targets.</li> </ul>	,	A prioritisation methodology has been prepared as part of the ITP development work, and this was presented to CRC in March. A single prioritised AT programme will be developed for the ITP, RLTP and LTP.
NZTA funding process.	<ul> <li>This relates to all KPIs in the SOI. The aim is to optimise NZTA funding so that AT can deliver more projects and better achieve our SOI targets.</li> </ul>	1, 5 & 6	12 funding applications have been approved by NZTA during the 3 months to 31 March 2014, including applications for construction of the Dominion Road cycleways project and upgrade of Flatbush School Road, and design of the Otahuhu bus interchange.
Team fully resourced and new staff up to speed with roles, including ensuring we have capacity to meet our LTP/RLTP deliverables	This relates to all KPIs in the SOI. A full complement of staff with appropriate skills will ensure that the LTP and RLTP are delivered to the required quality within statutory deadlines.	1, 5 & 6	All vacancies are now filled and new staff are coming up to speed well. In addition, we are mapping and documenting key processes so that knowledge will not be lost if staff leave the organisation.
Formal engagement with the Governing Body of AC on the LTP and RLTP will commence in late February with a Scene Setting workshop at which the Chief Executive of AT and of all other CCOs will present	<ul> <li>This relates to all KPIs in the SOI. The ITP, LTP and RLTP are mechanisms for ensuring AT delivers the optimal mix of projects to deliver on our SOI objectives, within our constrained funding.</li> </ul>	1, 5 & 6	The Chief Executive presented to Council's scene setting workshop outlining key issues and challenges facing Auckland Transport.
Procurement			
Strategic Project Support:			
<ul> <li>EMU and PT network strategy – including critical path IT &amp; Infrastructure items, e.g. AIFS, Radio Communication, Real Time replacement, Consolidated Website, Journey Planner, Digital Media Strategy etc.</li> </ul>	<ul> <li>Supports Increased satisfaction with transport infrastructure and services</li> </ul>	4, 7 & 10	Increased Procurement support and proactivity on these strategic projects. Resource being recruited for next quarter will provide further opportunity to increase pace of delivery.
AMETI - Tendering next tranche and planning for following tranches			
Support Other Programmes of Work:			
Cross-operations Facilities Maintenance contracts	Supports Auckland's transport network moves	7, 8 & 10	Facilities Maintenance tenders progressing well and largely to target.
Road Maintenance North contracts	people and goods efficiently		Contracts to be awarded by end June 2014.
Business critical IT support contracts – data centres, service desk, etc.			Road Maintenance tenders evaluated and contracts will be awarded April 2014
Traffic Engineering Professional panel contracts (including			IT support contracts in some cases require further work / resource.  Traffic Engineering panel work still to commence.
reviewing the strategy for managing the panel)			Review process initiated for Construction Contractors pre-qualification
Initiate review process and refresh for Construction Contractors pre-qualification			
<ul> <li>Procurement's role and purpose will have been reviewed, a support model agreed with the business, and a programme of capability improvement initiated</li> </ul>	Supports reduction in capital and operating expenditure	3, 5, 7, 8 & 9	Role and purpose, together with new operating model agreed. Restructure completed and in process of recruitment.

Develop a support plan for procurement covering FY15 which recognises key business priorities	<ul> <li>Enhances people capability to support delivery on Programme of Action</li> </ul>		Plan to be developed by end June 2014
Review AT's procurement and contract delivery systems and processes in conjunction with key stakeholders to ensure that they are both efficient and effective, including a report to FRC on the effective use of PQM	Aligns and prioritises procurement activity with Programme of Action	3 & 7	Gathered and analysed data to support review of PQM (last 85 tenders analysed). Currently consulting on results with key areas of business. Outline of report drafted but needs to be finalised.
Support introduction of NZS 3910 / 3916 / 3917 (Construction Contracts)	Enhances system and process capability to support delivery on Programme of Action	6 & 7	Plan to be developed by end June 2014
Property			
Relocate CDD from Pier 1 to PwC	Enable improved collaboration and efficiency	3	Completed (final move to HSBC planned for 28 April)
Complete CRL Project Floors in AMP Centre	<ul> <li>Centralising project team and consultants in one site will deliver cost efficiency and improve collaboration.</li> </ul>	2 & 5	Completed – Move carried out 28 March, now operational
Site for Parking Wardens	Operational efficiency	2 & 4	Leased part of ground floor at AMP Centre
			Move planned for 23 May
Achieve Budget on Facilitation and Licence Portfolio Revenue	Achieve a market return on assets	3 & 8	Ongoing BAU
Risk Management Framework – complete audit	Deliver best practice and transparency	2 & 6	Completed
Capital Programme Support			
Month-end – support CDD through the Jan, Feb and March	Provides information that supports reporting	5	Completed – on time
month-end in accordance with requirements set by Finance and CRC	against the SOI and KPIs		Good feedback
<ul> <li>Annual Plan 2014/2015 – support finance in development of inputs for AC (including "four year plan development")</li> </ul>	<ul> <li>Provides information that will inform decision-making on future SOIs and KPIs.</li> </ul>	3, 5 & 6	Full information provided
of inputs for AO (including four year plan development)	Supports alignment between SOI priorities, activities and resources		AC advised of Draft Plans
Long Term Plan/ RLTP – support Financial revenue and analysis team and CDD in the development and delivery of the LPT/RLTP	<ul> <li>Provides information that will inform decision-making on future SOIs and KPIs. Supports alignment between SOI priorities, activities and resources</li> </ul>	1 & 3	LTP development underway
Forecast – support CDD through the third reforecast in accordance with requirements set by Finance	<ul> <li>Provides information that supports reporting against the SOI and KPIs. Supports alignment between SOI priorities, activities and resources in light of new information during the year</li> </ul>	3 & 5	3 <sup>rd</sup> Forecast completed on time – advised to the Board in March
Work with Finance to develop and implement a solution for the movement of projects post restructures in the financial system	Supports SOI and KPIs by enabling effective and efficient operations	3 & 5	Solution developed and implemented
Work with Finance and CDD management to implement a more robust and business engaged approach to CDD Opex reforecast	Better support the business in delivering the SOI and KPIs through enhanced understanding of resource requirements and better management of costs	5	Underway but not yet completed

Develop an approach and tools for CDD personnel cost budgeting and forecasting including capital recoveries	Better support the business in delivering the SOI and KPIs through enhanced understanding of resource requirements and better management of costs	
Help improve the working relationship between AC and AT finance and more effectively resolve issues between the entities	<ul> <li>Enables better development and delivery of SOI and KPIs through enhanced collaboration between the entities and better resolution of issues and roadblocks</li> </ul>	
Work with Finance to complete an end-to-end review of the forecasting process (aligned with annual and long- term planning)	Better support the business in delivering the SOI and KPIs through enhanced understanding of resource requirements and better management of costs	that a 12 month rolling forecast especially for Capital projects is also
Support Revenue and Analysis Team to improve approach and tools for optimising NZTA funding	<ul> <li>Ensures optimal funding is in place from NZTA to support delivery of the SOI and KPIs</li> </ul>	



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BUSINESS TECHNOLOGY			
AIFS Integration into Financial & Customer Corporate     Data Warehouse		3 & 8	AIFS integration into Data Warehouse complete
AIFS Bus Depot network and WIFI builds	Auckland Transports network moves people and good efficiently	3	Project WIFI installations for the project are all completed.  Murphy's bus depot which is being installed as Business as Usual is underway.
AIFS EOD automation		3, 8 & 9	EOD automated
<ul> <li>New Website Go Live</li> <li>New website &amp; personalised login – provides favourite PT stops AM &amp; PM, Saved Journey History</li> </ul>	<ul> <li>Auckland Transports network moves people and good efficiently</li> <li>Increased customer satisfaction with transport infrastructure and services</li> </ul>	4 & 9	Both aspects completed



Task / Project	Relationship to SOI, KPIs	Relationship to AT Scoring Criteria *	RESULTS
STRATEGY & PLANNING			
<ul> <li>Proposed Auckland Unitary Plan - PAUP</li> <li>Complete assessment of PAUP compliance requirements on operating and capex budgets and delivery programmes.</li> <li>Report to AC and AT Board recommendations for submission to amend PAUP to reduce additional compliance costs and programme implications.</li> <li>Report to AC and AT recommendations for separate AT submission in support of AC submission.</li> </ul>	CAPEX and OPEX performance     SOI KPI's:     PT targets     Customer satisfaction – PT, footpaths and roading	1, 3, 4, 5, 6, 8 & 10	<ul> <li>Comprehensive feedback provided to AC on PAUP provisions impacting on AT's efficiency.</li> <li>Submission made as per AT Board direction and agreement with Mayor.</li> <li>Ongoing communication and collaboration with AC</li> </ul>
<ul> <li>Integrated Transport Programme</li> <li>Establish CAPEX and OPEX funding envelopes for 3, 10, 20 and 30 years and complete initial base case programme to meet envelopes.</li> <li>Finalise KPI's and complete modelling of base case programme against KPIs.</li> </ul>	<ul> <li>CAPEX and OPEX performance</li> <li>SOI KPI's:         PT targets         Customer satisfaction – PT, footpaths and roading     </li> </ul>	1, 3, 4, 5, 8, 9 & 10	<ul> <li>Prioritisation framework has been developed and is being applied to the base project list.</li> <li>Ongoing engagement with AC and NZTA</li> <li>Transport modelling complete for base project list and results being analysed</li> <li>Financial implications of base project list being confirmed.</li> </ul>
<ul> <li>Asset Management Planning</li> <li>Development of Asset Management Plan for 2015-2018- to be published June 2015.</li> <li>Provide Annual update to Asset Management Plan for 2012-2015- to be published June 2014.</li> <li>Complete first pass of condition surveys</li> </ul>	<ul> <li>CAPEX and OPEX performance</li> <li>Auckland Transports network moves people and good efficiently</li> <li>Increased customer satisfaction with transport infrastructure and services</li> <li>Better use of transport resources to maximise return on existing assets</li> <li>Resilient Network</li> </ul>	1,3,4,5 & 8	<ul> <li>Renewal model developed to optimise investment decisions against condition level of service over a 30 year timeframe</li> <li>Drafting of planning documents proceeding to programme to meet publication dates</li> <li>Quarterly publication of asset inventory updates</li> <li>Condition surveys for significant assets completed ahead of programme and reported to Capital Review Committee in February 2014.</li> <li>Publication of 2014/15 renewal works programme due end of April/early May</li> </ul>
Seismic Screening Programme  • Undertake primary screening of significant assets by June 2015.	Resilient Network	1,3,8 &10	<ul> <li>40% of primary screening completed- on target for completion of primary screening by December 2014- 6 months ahead of programme.</li> <li>Regular Board updates through Monthly Business Report</li> </ul>
<ul> <li>Level Crossings Review</li> <li>Presentation to CRC of preliminary findings including potential closures, concepts and costs.</li> </ul>	CAPEX and OPEX budgets	1, 4, 5, 6 & 10	
<ul> <li>Statement of Intent 2014-2017</li> <li>Provide Draft SOI for Board consideration at its February meeting.</li> <li>Following feedback from Board, finalise Draft SOI and forward to Council by 1 March 2014.</li> </ul>	New SOI provides updated set of performance measures and targets	1, 2, 3, 4, 5, 6, 8, 9 & 10	Draft SOI considered by Board at February meeting and forwarded to Council on 28 <sup>th</sup> February 2014.

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COMMUNICATIONS			
Newmarket level crossing communications	<ul> <li>Key capital project specifically listed in SOI (page 22). Delivering on programme of action ("priorities and optimise investment across transports modes"):         <ul> <li>Implementation of the Regional Land Transport Programme</li> <li>Transport safety initiatives</li> </ul> </li> <li>Auckland's transport network moves people and goods efficiently:         <ul> <li>Travel times along strategic freight routes during the inter-peak</li> <li>Public and customer safety and security incidents across PT network</li> <li>Reduce adverse environmental effects from Auckland's transport system (emissions)</li> </ul> </li> </ul>	6	<ul> <li>Residents and other key stakeholders advised of Sarawia Street decision in January.</li> <li>Public meeting held Feb 25 and community reference group established.</li> <li>Next meeting April (date TBC)</li> <li>Project pages on internet updated</li> <li>LGOIMA responses collated and sent within statutory time-frame.</li> </ul>
WiFi rollout on rail network	SOI objectives and associated KPIs of "increased customer satisfaction with transport infrastructure and services" and "rail station upgrades on the electrified network"	4, 6 & 9	<ul> <li>Technical and marketing/PR discussions with service provider during this period.</li> <li>Technical issues resolved for late April go-live (testing).</li> </ul>
Parking strategy consultation	<ul> <li>Better use of transport resources to maximise return on existing assets</li> <li>Auckland's transport network moves people and goods efficiently.</li> <li>This project also assists with delivery of a number of key strategic initiatives such as Dominion Road upgrade etc. The SOI has a number of specific KPIs around on-street and off-street occupancy rates, which the parking strategy will deliver on.</li> </ul>	1, 4 & 6	<ul> <li>Consultation strategy endorsed by AT Board in February.</li> <li>Collateral/information development Feb/Mar.</li> </ul>
Communications/marketing campaign for launch of EMUs and associated safety campaign (Jan-May)	Key strategic project delivering on virtually all PT objectives in SOI.	3 & 6	<ul> <li>Marketing and PR strategies developed and approved.</li> <li>Advertising agency and event management company engaged.</li> </ul>
Local Board Engagement Plans	A requirement of the Shareholder Expectation Guide (first refresh since 2011).	6	<ul> <li>Draft versions consulted on with two Local Boards (Waitemata and Waitakere Ranges)</li> <li>Documents with all Local Boards for comment and discussions and/or workshops held as required.</li> </ul>
Community Transport/safety campaigns (Red Means Stop, Slow Down Around Schools, Summer Cycling, Motorcycle Safety)	"Improved safety of Auckland's transport system" – a number of specific KPIs relating to crash statistics, etc.	6 & 8	<ul> <li>Motorcycle safety, sober driver, pedestrian, summer cycling, red light running campaigns all delivered during this period; all consistent with Safer Journeys Safe System framework developed by NZTA.</li> </ul>
Also ongoing support for AIFS, East/West, Dominion Road, major events	A number of these key projects are referred to specifically in the SOI (e.g. AIFS and Dominion Road)	4, 6 & 10	Successful completion of marketing and communications programme relating to AIFS, communications and marketing support for significant major events including MRL Nines, music concerts, Super 15 etc.

Task / Project	Relationship to SOI, KPIs	Relationship to AT Scoring Criteria *	RESULTS
PEOPLE, SERVICE & PERFORMANCE			
Health & Safety – confirm new strategy to aspire to Zero Harm culture	Aligns to SOI on CCO work environments	2	Strategy put forward and endorsed by board.
Engagement Survey – launched to staff. Follows on from year of looking to lift scores	Direct compliance to SOI	2	Dramatic lift in staff completion rates YOY. Lifted from 77% to 86%.
Development of outline of programme of work for "Leadership Fundamentals"	BAU development	1	Near to completion.
Complaints Management Launch – with focus on reducing handling times	Look to improve on business performance standards	4	Draft completed. Further work to define and launch time reduction improvements. Draft endorsed by Ombudsman.
AT Hop rollout support via Contact Centre channels	Improvement across PT patronage targets	9	Completed

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   Getting the best out of our service providers operators, constructors and professional service firms
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CAPITAL DEVELOPMENT			
Zero Harm		3, 4, 7	
<ul> <li>Leadership</li> <li>NZTA combined forums commence (HNO and P&amp;I)</li> <li>Agree programme of (key project) presentations (AT hosted) and Infrastructure Committee programme</li> <li>AT Hosted industry briefing (Feb 2014)</li> <li>NZTA/AT hosted industry briefing (March 2014)</li> </ul>		2, 6, 7, 8	
<ul> <li>Communication</li> <li>Updated Top 25 project presentations (Top 10 by 31 January, Top 25 by 2015)</li> <li>Top 25 project summaries to support various communications initiatives</li> <li>CDD business Plan sign off 10 February</li> </ul>		1, 6, 10	
Private Investment		1, 5, 8, 9	
<ul> <li>People</li> <li>Road Design Development out to consultation – 10 February 2014</li> <li>CDD Training Plan agreed by 31 March 2014</li> </ul>		2, 3	

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- 7. Getting the best out of our service providers operators, constructors and professional service firms
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<ul> <li>Projects</li> <li>AMETI - Panmure Station Opening - January</li> <li>EMU - T&amp;C complete for CBL requirements</li> <li>Albany Highway - to tender</li> <li>Penlink decision - Go / No Go</li> <li>CRL</li> <li>CCIG - priorities clear</li> <li>Innovation - Implement external collaboration tools. GIS for key projects. Define innovation programme (IT and Not IT related)</li> <li>Core capex target of \$530</li> </ul>	Project milestones as per SOI for CRL AMETI and EMU	3, 4, 5, 7, 10	
Cycleway Network     Beach Road – detailed design complete     Tiverton Wolverton – construction tender     Waterview – investigation complete	Direct alignment with SOI	1, 4, 5	
OPERATIONS			
ATOC Go Live/Functional	Direct alignment with SOI	3, 4, 7, 8, 9, 10	
Red Light Camera Programme	Aligns with SOI safety objectives	1, 4, 6, 10	
Parking Strategy Consultation		3, 4, 6, 7, 8, 9	
Rail Revenue Protection: personal CCTV and trespass processed consulted		2, 4, 7, 10	
Bus PTOM: draft contract issued for bus industry feedback		1, 3, 4, 7, 8, 9	
Ferry facilities improvements: Pier 2 waiting area enclosed; new Stanley Bay waiting facility		4, 7	
Manukau Rail Station: gating operational		3, 4, 7, 8	
EMU roll out: Onehunga Line including customer experience improvements across stations, staff engagement and customer interaction	Direct alignment with SOI	1, 3, 4, 5, 6, 7, 8, 9	
Hibiscus Coast new bus network pre-consultation engagement complete		1, 3, 4, 7, 8	
NRCM contract: implemented		3, 4, 7, 8	
AT/AC Alignment: review & implementation		3, 4, 7, 8	
RCM/RCA Structure: review & implementation		2, 3, 4	
Renewals Programme – 88km delivered		4, 5	



Task / Project	Relationship to SOI, KPI's	Relationship to AT Scoring Criteria*	30 June 2014 Results
Bus & Transit Lane Marking Upgrades – delivery of package 1 - 8 sites		1, 4, 7, 8	
PT Annual Fare Review – conclude fare review and implement for 2014/2015	Direct alignment with SOI	1 ,3, 4, 7,	
Integrated Fares – prepare and consult paper for the Board	Direct alignment with SOI and aligned with patronage growth	1, 3, 4, 7, 8, 9	
Roll out of new uniforms to Transdev staff	Aligned to SOI and KPIs around customer satisfaction, branding and patronage growth	1, 4, 7	
Wayfinding – progress Auckland City wide Wayfinding Programme and confirm pilot sites with all Stakeholders	Supports Increased satisfaction with transport infrastructure and services	4	
FINANCE			
<ul> <li>Pre planning for Annual Report and audited Annual Financial Statements for Annual Report with Audit NZ and internal staff</li> </ul>	AC KPIs	3, 5 & 6	
Complete 2014/15 Annual Plan with AC	SOI Financial Performance Measures	3, 5 & 6	
Assist Nicki Lucas' team with LTP preparation leading to ITP	Strategy	6 & 10	
AIFS reporting finalised	AC KPIs	4, 6 & 10	
	Increased customer satisfaction		
Continue to deliver customer service at high levels to internal and external stakeholders	Increased customer satisfaction	2, 3, 4, 5	
EY Diesel Carriage Information Memorandum market responses received	Better use of transport resources to maximise return on existing assets	1, 5, 8	
Finalise AIFS Finance staffing requirement – depending on the outcome of a future AIFS operational team)		4, 7, 10	
Finalise any other staff issues	Increased internal customer satisfaction	3, 4, 5	
• SOI –			
<ul> <li>patronage targets (and whether Opex funding will support the targets required by AC)</li> </ul>			
Capex levels that can be funded from AC (that will impact on subsequent Opex and projects that can be delivered)	<ul><li>Increased customer satisfaction</li><li>SOI Financial Performance Measures</li></ul>	1, 3, 5, 6	
<ul> <li>Other KPI's that are requested/required that in some cases are very expensive to measure or implement. AC Finance have recommended that all CCO's should be advising where KPI's are inappropriate and the reasons.</li> </ul>			
Compliance - All reports will comply with IFRS, all statutory requirements will be met and all timetables will be achieved	<ul><li>Meet Statutory Compliance</li><li>AC KPIs</li></ul>	6	
	SOI Financial Performance Measures		



Task / Project	Relationship to SOI, KPI's	Relationship to AT Scoring Criteria*	30 June 2014 Results
Capital Programme Support			
Month-end – support CDD through the April, May and June month- end in accordance with requirements set by Finance and CRC	SOI Financial Performance Measures	1,3,4,5,6,7	
Long-term Plan/ RLTP – support Financial revenue and analysis team and CDD in the development and delivery of the LPT/RLTP	SOI Financial Performance Measures     AC KPIs	1,3,4,6,	
Year-end – support Finance in the preparation of the 2013/2014 year-end including reforecast for 2014/2015	<ul><li>Meet Statutory Compliance</li><li>SOI Financial Performance Measures</li><li>AC KPIs</li></ul>	1,3,4,5,7	
<ul> <li>Improvements</li> <li>work with Finance to implement agreed improvements to the forecasting process (aligned with annual and long-term planning)</li> <li>support Revenue and analysis team to improve approach and tools for optimising NZTA funding</li> </ul>	<ul> <li>Meet AC KPI's and enable cash flow planning with AC</li> <li>Enable SOI's to be met through early identification of areas where Opex or Capex may be at variance to budgeted levels</li> <li>Enable improved long term planning</li> </ul>	1, 2, 3, 4, 5 & 10	
Team – prepare for/complete end-of-year performance review with staff seeking input from CDD managers	Enhances people capability to support delivery of projects and reporting	1, 2, 3, 5	
Revenue & Analysis		<u> </u>	
Obtain delegated funding from NZTA for projects less than \$5m by 30 June	This relates to all KPIs in the SOI. The aim is to optimise NZTA funding so that AT can deliver more projects and better achieve our SOI targets.	1, 5, 6, & 10	
Optimise funding received from NZTA	This relates to all KPIs in the SOI. The aim is to optimise NZTA funding so that AT can deliver more projects and better achieve our SOI targets.	1, 5 & 6	
Work with the ITP project team to prepare a prioritised and costed work programme for the years 2015/16 to 2024/25	This relates to all KPIs in the SOI, by ensuring AT delivers the optimal mix of projects to deliver on our SOI objectives, within our constrained funding.	1, 5 & 6	
Meet all AC requirements for submission of activity plans and options analysis as part of the LTP development process	This relates to all KPIs in the SOI. The LTP is a mechanism for ensuring AT delivers the optimal mix of projects to deliver on our SOI objectives, within our constrained funding.	1, 5 & 6	
Carry out initial pre-consultation workshops for the RLTP in April 2014, and including four "cluster" workshops of Local Boards.	This relates to all KPIs in the SOI.     Consultation provides information that will inform decision-making on future SOIs and KPIs. Supports alignment between SOI priorities, activities and resources.	1, 5 & 6	



Task / Project	Relationship to SOI, KPI's	Relationship to AT Scoring Criteria*	30 June 2014 Results
Procurement			
Procurement activity to support AT in delivering strategic projects:			
<ul> <li>EMU and PT network strategy – including critical path IT &amp; Infrastructure items, e.g. AIFS, Radio Communication, Real Time replacement, Consolidated Website, Journey Planner, Digital Media Strategy etc.</li> </ul>	Supports Increased satisfaction with transport infrastructure and services	4, 7 & 10	
PTOM - First tender April 2014 and planning for following tenders			
AMETI - Tendering next tranche and planning for following tranches			
Procurement activity to support AT in delivering on its other programmes of work:		7, 8 & 10	
Cross-operations Facilities Maintenance contracts		·	
Road Maintenance North contracts			
<ul> <li>Business critical IT support contracts – data centres, service desk, etc.</li> </ul>	Supports Auckland's transport network moves people and goods efficiently		
Traffic Engineering Professional panel contracts (including reviewing the strategy for managing the panel)			
Initiate review process and refresh for Construction Contractors pre- qualification			
To improve AT's procurement capability and processes:			
<ul> <li>Procurement's role and purpose will have been reviewed, a support model agreed with the business, and a programme of capability improvement initiated</li> </ul>	delivery on Programme of Action	3, 5, 7, 8 & 9	
<ul> <li>Develop a support plan for procurement covering FY15 which recognises key business priorities</li> </ul>	Aligns and prioritises procurement activity with Programme of Action	3 & 7	
<ul> <li>Review AT's procurement and contract delivery systems and processes in conjunction with key stakeholders to ensure that they are both efficient and effective, including a report to FRC on the effective use of PQM</li> </ul>	Enhances system and process capability to support delivery on Programme of Action	6 & 7 6 & 7	
Support introduction of NZS 3910 / 3916 / 3917 (Construction Contracts)	Enhances system and process capability to support delivery on Programme of Action		
Property		·	
Complete ATOC	Better use of transport resources to maximise return on existing assets	2, 3	
	Increased customer satisfaction with transport infrastructure and services		
Complete Bledisloe House relocation to L6 & L10 HSBC	Better support the business in	2, 3	
Relocate CDD from PwC to HSBC	delivering the SOI and KPIs through	2, 3	
Parking Warden relocation from Bledisloe House to AMP Centre	<ul> <li>enhanced understanding of resource requirements and better management</li> </ul>	2, 3	
Relocate Pitt Street teams to site TBC	of costs	2, 3	
Achieve Budget on Facilitation and Licence Portfolio Revenue	Achieve a market return on assets	5, 8	

Task / Project	Relationship to SOI, KPI's	Relationship to AT Scoring Criteria*	30 JUNE 2014 Results
BUSINESS TECHNOLOGY			
Rolllout of WIFI on Rail and PT infrastructure	Enhances the customer travelling experience by provision of free Wifi for HOP registered customers	1,4	
Interactive GIS map of all ITP projects with metadata as loaded into SAP	Enables the public to view and understand the various plans and projects AT is undertaking in a map based visual view. This includes the ability to view over time	3,4,5,6	
Disaster recover site completed	Enables AT to continue to operate 24x7 for core applications with minimum down time in event of Business Continuity or Disaster event	1	
Bus location mobile application	Mobile application that shows the location of a selected Bus or buses on a selected route, on a map view	4	
<ul> <li>4 Organisation and delivery of Hackerthon event in May 2014.</li> <li>Delivery of CCTV Video Management System – RFP Process to be</li> </ul>	Innovation and promote the new information feeds available from AT to developers which will lead directly to more mobile applications in the market to support AT business	4,9 1,3.4.8.9	
<ul> <li>complete and contract finalised.</li> <li>Incident Management System RFI ready to be published in conjunction with NZTA</li> </ul>	CCTV enhances public safety, provides planning data, enables cycle activation of traffic lights, is innovative	1,3,4,6,7,9	
	Initiated with other agencies, NZTA, Police and AC to enable the integrated management of incidents, disruptions and special events involving AT business across Auckland		
Social Media Social media sentiment reporting analysis solution	Contract signed, Pilot in place by end April 2014. Plan prepared for future development and integration into CRM by June 2014	1,2 &4	



Task / Project	Relationship to SOI, KPI's	Relationship to AT Scoring Criteria*	30 JUNE 2014 Results
STRATEGY & PLANNING			
ITP submitted to CRC in May 2014	CAPEX and OPEX performance     Informs LTP and RLTP	1,3,4,7	
<ul> <li>Park and Ride Implementation to CRC May 2014</li> <li>Rail Development Pathway to Board by end of June 2014</li> </ul>	Supports transformational shift to PT		
<ul> <li>Parking Strategy consultation commencing in May 2014</li> <li>Ferry Strategy to the Board by end of June 2014</li> </ul>			
<ul> <li>Asset Management Planning</li> <li>Development of Asset Management Plan for 2015-2018- to be published June 2015</li> <li>Provide Annual update to Asset Management Plan for 2012-2015- to be published June 2014.</li> <li>Complete first pass of condition surveys</li> </ul>	<ul> <li>CAPEX and OPEX performance</li> <li>Auckland Transports network moves people and good efficiently</li> <li>Increased customer satisfaction with transport infrastructure and services</li> <li>Better use of transport resources to maximise return on existing assets</li> <li>Resilient Network</li> </ul>	1,3,4,5 & 8	
Seismic Screening Programme  • Undertake primary screening of significant assets by June 2015.	Resilient Network	1,3,8 &10	•
<ul> <li>Level Crossings Review</li> <li>Presentation to CRC of preliminary findings including potential closures, concepts and costs</li> </ul>	CAPEX and OPEX budgets	1, 4, 5, 6 & 10	
<ul> <li>Statement of Intent 2014-2017</li> <li>Draft proposed response to shareholder comments on Draft SOI for Board consideration in meeting open to the public.</li> <li>Incorporate feedback from Board and public into final SOI, and forward to Council by 30 June 2014.</li> </ul>	performance measures and targets	1, 2, 3, 4, 5, 6, 8, 9 & 10	



Task / Project	Relationship to SOI, KPI's	Relationship to AT Scoring Criteria*	30 JUNE 2014 Results
COMMUNICATIONS			
WiFi rollout on rail network  • Public announcements and associated marketing/promotion	SOI objectives and associated KPIs of "increased customer satisfaction with transport infrastructure and services" and "rail station upgrades on the electrified network"	4, 6 & 9	
Parking strategy consultation     Engagement with Council and Local Boards scheduled for May followed by wider public consultation.	Better use of transport resources to maximise return on existing assets     Auckland's transport network moves people and goods efficiently.  This project also assists with delivery of a number of key strategic initiatives such as Dominion Road upgrade etc. The SOI has a number of specific KPIs around on-street and off-street occupancy rates, which the parking strategy will deliver on.	1, 4 & 6	
Communications/marketing campaign for launch of EMUs and associated safety campaign  EMU awareness campaign launched 1 April.  Event launch day 27 April.  Localised patronage growth campaigns begin May.	Key strategic project delivering on virtually all PT objectives in SOI.	3 & 6	
Local Board Engagement Plans	A requirement of the Shareholder Expectation Guide (first refresh since 2011).	6	
Community Transport/safety campaigns (Red Means Stop, Slow Down Around Schools, Summer Cycling, Motorcycle Safety)	"Improved safety of Auckland's transport system" – a number of specific KPIs relating to crash statistics, etc.	6 & 8	
Ongoing support for East/West, Dominion Road, major events	A number of these key projects are referred to specifically in the SOI (e.g. AIFS and Dominion Road)	4, 6 & 10	
PT fares review (media and customer communications)	Directly related to customer satisfaction and PT patronage KPIs	1, 4 & 6	



Task / Project	How does this relate to SOI & KPIs?	Relationship to AT Scoring Criteria*	30 June 2014 Results
PEOPLE, SERVICE & PERFORMANCE			
Engagement survey results cascaded and reviewed by business	Direct compliance to SOI	feedback into targeted areas     to improve discretionary     employee effort	
Leadership Fundamentals programme designed as AT intellectual property and roll out commenced	Capability enhancement and aligned to views on workplace	2 – lift leadership at lower levels of management	
Health & Safety Strategy communicated to business and tactical plan implementation commenced	Aligns to SOI on CCO work environments	2 – core business improvement	
Process management of complaints handling improved with VIP management specifically enhanced	Look to improve on business performance standards	4 – core business improvement	
Finalise commercially robust agreement with AC on the outsource component of AT calls	Direct compliance with historical SOI statistic	6 & 7 – enhance service and align true cost	

#### **AT Scoring Criteria (SC)**

- Strategy, direction and positioning
   Organisational culture
   Operating performance financial, purposefulness, productivity and transformation
   Customer experience and service
   Capital performance new projects, maintenance and renewals
   Stakeholder management government, council, local boards, other CCO's, NZTA, media and public
   Getting the best out of our service providers operators, constructors and professional service firms
- 8. Lowering the cost curve9. Innovation
- 10. Sense of urgency

