

Health and Safety Management Policy Statement

(POL-HS01-STA) Uncontrolled when printed

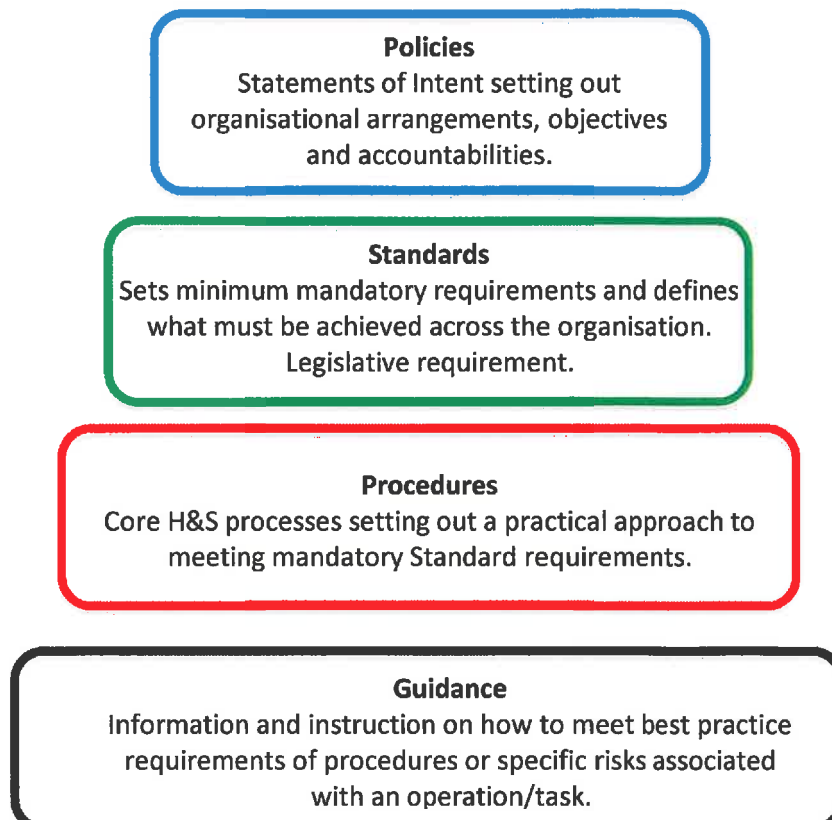
Purpose

To describe Auckland Transport's policy for managing health and safety associated with all its activities.

Scope

All workers, suppliers, and volunteers working for or on behalf of Auckland Transport, and all others present in Auckland Transport places of work.

It has been completed to align with Auckland Transport's Health and Safety framework (structure outlined below).



Policy Statement

To fulfil its duty of care, Auckland Transport is committed to providing a healthy and safe working environment for all those involved with its activities including workers, suppliers, volunteers and all others working in or visiting our places of work.

We will engage in effective co-ordination, cooperation and consultation, with all those working for us.

We will:

- Comply with relevant legislation, regulations, codes of practice, and industry standards;
- Commit our people, at all levels, to be responsible and accountable for the health, wellbeing, and safety of themselves and others;
- Establish, encourage, and support consultation and participation between managers and workers and their representatives in all matters relating to health and safety;
- Ensure that appropriate resources and processes are in place to effectively identify, manage and monitor health and safety risks including the effective communication of risk treatments.
- Design, construct, maintain, and operate our plant and assets to ensure a safe and healthy working environment and any consequential risks identified and managed;
- Establish, review, and continuously improve the Health and Safety Framework and its systems to manage health and safety in the workplace – including adopting applicable good practice standards and setting and measuring targets;
- Report, record, and investigate all incidents including: work-related ill health, injury, or discomfort, property damage, unsafe behaviours or conditions, and implement corrective actions;
- Ensure our suppliers and their workers have the capability and are competent or are supervised by a competent person and provide appropriate and timely training to ensure on going competence;
- Ensure workers are trained and equipped to deal safely with situations that may arise out of the work they are doing, or while they are at work;
- Promote and actively lead wellbeing initiatives at AT to ensure a healthy and safe workplace and to encourage balanced lifestyle choices; and
- Ensure effective treatment and rehabilitation of any injured employee to ensure an early and lasting return to work;

Through the above we will achieve a culture of zero harm and continue to build and foster a positive culture of excellence in health and safety.

Definitions

See H&S Definitions (STA-HS06-DEF) for full definitions.

Managers: Chief Executive, Divisional Manager; Group Managers, General Managers, and Department Managers at Auckland Transport.

Supplier: A universal term covering supplier / contractor / sub-contractor / operator to AT.

Workplace: A reference to a workplace includes all premises (whether owned, leased, or controlled by or on behalf of Auckland Transport), including offices, operational sites, and company vehicles.

Roles and Responsibilities

All Employees, Suppliers, and Consultants	<ul style="list-style-type: none"> ▪ All employees, contractors, and consultants are to be familiar with and give effect to this policy.
CE, Divisional, General, Group or Department Manager	<ul style="list-style-type: none"> ▪ Ensure that they and all staff understand and give effect to this Policy and any associated procedures.
Policy Owner/s Health and Safety Manager	<ul style="list-style-type: none"> ▪ Monitoring and updating of this policy and procedure. The Policy will be reviewed every two years.

Employees should make themselves familiar with Auckland Transport policies, standards, procedures, guidelines and business rules, particularly those which govern and guide processes and functions in relation to their specific role. Ignorance of any Auckland Transport policy or process is not an acceptable excuse if a breach occurs.


Breach of an Auckland Transport policy may result in disciplinary action being taken against employees, up to and including dismissal and the termination of a representative's agreement/arrangement with Auckland Transport.

Auckland Transport reserves the right to review, amend or add to this policy at any time upon reasonable notice to employees and representatives.

Related Legislation

Health and Safety at Work Act 2015 and associated Regulations

Authority and Classification

Owner (contact for updates, clarity etc.)	Group Manager Health and Safety	Ext:
Stakeholders for consultation		
Authorised by:	Chief Executive	
Name	David Warburton	Signature 
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