
























MRP Schedule of Actions



Key	
	Completed and embedded in the business
	On target and will commence in the current financial year
	Due to commence at a future date
	Not on target and or under budget

GOAL 1: AN EMPOWERED ORGANISATION	Detail	Status	RAG
Te Reo Māori me ona tikanga: Māori language and customs learning and development	AT staff have the opportunity to complete tikanga Māori and Te Reo Māori, basic pronunciation course, to improve their understanding of the language , customs and protocols.	Completed – Māori Learning and Development Programme Ngā Kete Kiwai	
Te Reo Māori me ona tikanga: Māori language and customs learning and development	Training modules and online tools to be embedded into Project Management Office framework.	Commencing in February and due to be completed in June 2019.	
Tāmaki Makaurau story & Treaty of Waitangi	Provide staff training on the history of Tāmaki Makaurau and Treaty of Waitangi from a mana whenua perspective.	Completed – Māori Learning and Development Programme Ngā Kete Kiwai. Te Waharoa in test mode.	
Tāmaki Makaurau story & Treaty of Waitangi	Training modules and online tools to be embedded into Project Management Office framework.	Commencing in February and due to be completed in June 2019.	
Tāmaki Makaurau story & Treaty of Waitangi	Overview also to be provided in AT's induction programme for new employees.	Completed – This is included in the induction and on boarding programme for new employees.	
Knowledge and understand of AT's legal responsibilities and application of AT's Māori Engagement Framework	Provide staff training on legal responsibilities and Māori Engagement Framework and how it applies to the work of AT.	Completed – Māori Learning and Development Programme Ngā Kete Kiwai Te Waharoa in test mode.	

Knowledge and understand of AT's legal responsibilities and application of AT's Māori Engagement Framework	Training modules and online tools to be embedded into Project Management Office framework.	Commencing in February and due to be completed in June 2019.	
Māori Values Champions	Define role, identify and train current AT staff to become Māori Values Champions across the wider AT business.	Identified from out of Ngā Kete Kiwai	
Appropriate policies and procedures be developed across the whole of AT to ensure that Māori Engagement requirements are met.	Embed Māori Engagement Framework as a policy into AT, review other relevant AC policies for relevance and adoption as policy or procedure into AT.	The Mana whenua and Mataawaka policies are currently in draft for review and due to be finalised by June 2019. Te Waharoa in test mode.	
Policies and guidelines be developed and strengthened and implemented around the principles and rules relating to the sharing of sensitive information received from Māori	Strengthen existing protocols around sharing of sensitive information.	Due to commence in 2019. Te Waharoa in test mode.	
Māori values and the Māori Engagement Framework to be embedded into staff roles and responsibilities	Māori values and Māori Engagement Framework to be embedded into staff roles and responsibilities. Also to accompany learning and development objectives, and knowledge of legislative obligations. Scope to be developed	Due to commence in 2019. Te Waharoa in test mode.	
Monitoring and Evaluation/ pilot of mana whenua engagement indicator in SOI	2016/2017 pilot in capital works using SOI indicators for mana whenua engagement. SOI indicators can be refined for inclusion in SOI in 2017/2018 and forward work programme developed.		
Māori Information portal developed for collating and sharing information	Centralised system developed to track mana whenua and Mataawaka information, key contacts and to track decision making activities. System to also include GIS and learning and development information.	Completed - Te Waharoa in test mode.	
Māori Information portal developed for collating and sharing information	Software options to be identified to build database.	Completed - Te Waharoa in test mode.	
Māori Information portal developed for collating and sharing information	Also linked to learning and development objectives.	Completed - Te Waharoa in test mode.	
Māori value interface with AT's Sustainability Framework	Develop AT's Māori Responsiveness Plan which explores Māori values and sustainability interface as part of the sustainability action plan. Develop a long term work programme with mana whenua.	This has been re-drafted and will go back to Mana whenua for engagement in early 2019	

Māori Language Policy and Māori Language Implementation Plan 2016-2019	To assess Māori Language Policy for context in AT business and implement te reo Māori is recognised as a taonga (treasure) and is a critical part of 'a Māori identity that is Auckland's point of difference in the world' in the Auckland Plan. Supports AT's learning and development programme	The implementation of te reo Māori is currently underway. Train Network -Phase 1 of Te reo Māori on Trains completed. - Phase 2 of Te reo Māori on Trains will commence in November 2018 -Train station names have been updated to reflect the policy Bus Network - Te reo Māori on all Link buses is currently underway, Te reo Māori on outer bus links currently underway and being trialled on two routes. Ferries -Te reo Māori on ferries will be developed in 2019. Auckland Transport Projects - Te reo Māori is implemented through projects when and where required.	
GOAL 2: BETTER DECISIONS: RELATIONSHIP BUILDING AND ENGAGEMENT			
Tāmaki Transport Table	Secretariat support for Governance Committee comprising of AT/NZTA/ mana whenua leadership, who meet quarterly on strategic transport issues and opportunities	Ongoing	
Kaitiaki operations table	Operational kaitiaki table to consider RMA 1991 and Māori values in AT infrastructure, walking and cycling projects	Ongoing	
Māori Engagement best practice guidance and improvements	To update Project Management Office and Māori Engagement Framework guidance on an annual basis	This will commence towards the end of 2019	
Procurement improvements for mana whenua	Develop options for improving the procurement process with mana whenua and implement preferred option.	Master services agreements, templates and processes have been development. A trial is currently underway with iwi.	
Mana whenua and Te Aranga Māori design procurement	Mana whenua designers and artists are provided opportunity in the procurement of Te Aranga Māori design in AT projects	Ongoing	

Celebrating mana whenua narratives	Production of mana whenua stories for AT Metro screens. Mana whenua Regional signage.	This will commence towards the end of 2019	
Celebrating mana whenua narratives	Mana whenua stories of sites of significance on AT regional signage	There are eight mana whenua regional signs. This project is ongoing.	
Te Aranga Māori Design application	Māori values are considered in the built environment through the application of Te Aranga Design principles	Ongoing	
Te Aranga Māori Design application	Case studies developed to showcase application across AT.	Video's have been completed to showcase the application of Te Aranga Māori Design. This is ongoing.	
Corporate Communication Strategies	AT reviews its current communication strategies to optimise its relations with Māori. This includes AT's draft Corporate Communications Strategy.		
Contribution to Council family Māori focused events	Work collaboratively with Council and CCOs to celebrate the unique Māori identity with events such as Te Herenga Waka Festival, Matariki, and Waitangi Day celebrations.		
Contribution to Council family Māori focused events	Develop ongoing work programme	AT contributed to the Te Wiki o Te Reo Māori hikoi in 2018. This is ongoing for future cross council Māori events.	
Contribution to Council family Māori focused events	Supports learning and development	As above.	
Ngā Tohu	Develop criteria and process for a Māori Engagement tohu (award) for best practice engagement with mana whenua on a 6 monthly basis	This project is currently underway. It is due to be implemented at the end of 2019.	
Develop and maintain a list of Mataawaka organisations	Review and update Mataawaka organisation contact details for inclusion in centralised database	This project is currently underway and due to be completed by June 2019.	
GOAL 3: STRONG MĀORI COMMUNITIES			
Te Toa Takitini: Whai Painga: Māori Road Safety Programme (Te Ara Haepapa)	As part of AT's contribution to Te Toa Takitini transformational shift programme, to implement a Māori Road Safety Programme to reduce the high incidence of Māori road deaths in Tāmaki Makaurau. Establish a long term programme of investment	This programme is ongoing.	

Te Toa Takitini: Whai Tiaki: Māori freehold land, Papakainga and marae development	Safety improvements for marae road turnouts design and construction for 16/17. Development of long-term work programme for 17/18 onwards.	This programme is ongoing. It is currently tracking under budget and is dependent on the readiness of Marae Leadership to engage in this project. AT are collaborating with AC and other CCOs to assist in the access to and development of existing relationship – Mahi Ngātahi (working together)	
Māori Roadways programme	Assess and develop the Māori Roadways funding work programme with the Asset Management & Systems Team (and other relevant business units) and to determine funding options .	As above	
Māori Roadways programme	Legal scope to be completed Q2 16/17.	As above	