

Safety, Health & Wellbeing Policy

Auckland Transport (AT) is committed to providing a safe and healthy working environment as far as reasonably practicable for everyone involved with and affected by its activities. This includes workers, AT Partners (PCBUs with overlapping duties), customers, visitors, and other members of the public.

It is paramount that we demonstrate safety and that we embrace the values of *Tiakitanga* (Safe with us), and *Manaakitanga* (We care...Full stop). This encourages participation, leadership, and accountability in the delivery of our safe system of work.

AT is committed to:

- Ensuring leaders are competent and accountable in safety and demonstrate a highly visible level of commitment.
- Setting objectives and targets on a risk-based approach that prioritises controls for SHW critical risks.
- Meet and align with relevant legislation, regulations, codes of practice, and industry best standards including ISO 45001 and Safety in Design.
- Consulting with employees and other workers to encourage participation for continuous improvement and empowerment.
- Support training programmes to build safety knowledge and improve safe work practices.
- Ensuring reporting and investigation of SHW events, with the purpose of learning, sharing, and continuous improvement and corrective actions across AT and AT Partners (where appropriate).
- Promoting and supporting mental health and leading wellbeing for AT workers and encouraging a balanced healthy lifestyle.
- Recognising and celebrating effective safety risk management.

Auahatanga – Better, bolder, together

Whanaungatanga – We connect

Endorsed by:



Chief Executive

Approved by:



Auckland Transport Board



Approval Date: 30 May 2023